



National Postal Mail Handlers Union-Local 305

4907 Fitzhugh Avenue, Suite 100
Richmond, VA 23230-3533

Felandria A. Jackson, President

Lafon Robinson, Treasurer

Joseph Page
Vice President

Marcus Anderson
Recording Secretary

Cynthia Brown
North Carolina

Mike Perry
Maryland

Demetria Spratley
Washington, DC

Marvin Simpson
Virginia

Tim Powers
West Virginia

OFFICIAL MINUTES ***Council Meeting*** ***March 18, 2026***

The Council Meeting for NPMHU Local 305 was called to order by President Felandria Jackson at 9:41 a.m. The roll call was then conducted by Recording Secretary Marcus Anderson.

Phone (804) 358-4664 • Fax (804) 342-1082



INVOCATION

Invocation was delivered by Vice President Joseph Page.

OPENING ADDRESS

President Jackson began the meeting by going over the purpose of yearly Council Meetings. She explained that yearly meetings are for reviewing the bylaws, as the bylaws and ULUC are the organic laws which govern this Union. President Jackson stated, in addition to going over the bylaws, she will answer the questions and concerns submitted via email from the Council. Everyone was encouraged to ask questions throughout the meeting as well to ensure understanding. Some of the roles and duties, as defined by the ULUC, would also be addressed during this meeting.

OVERVIEW OF DUTIES

President Jackson went over the duties of the Branch President(s), State Rep(s), Executive Board, and Local President positions per the ULUC. President Jackson directed the Council to page 39 of the ULUC where the Branch President's responsibilities begin. Then to page 40 where the State Rep(s) and Executive Board's responsibilities begin. The chain of command and proper protocols were discussed with the Council to ensure the craft is being properly represented. Discussion about the number of people assigned to the Task Force for facility visits was had. President Jackson stated that the Task Force consists of Vice President Page (lead) and two other members from the Board. The Task Force was created to aid in the betterment of the organization. This is achieved by seeing what union deficiencies (if any) there are in a facility, so that they can be corrected. President Jackson directed the Council to page 36 item 5 of the ULUC which grants her the authority to form committees.

MONTHLY REPORTS

Each Branch President was provided a flash drive containing items to help with their job. Items such as an updated monthly report worksheet, grievance templates, information on RI-399, and information on handling abusive supervisors, just to name a few. The Council was reminded that monthly reports are due no later than the 10th of each month. If monthly reports are not completed and sent to the Local Office, it may result in the delaying of compensation being sent. The monthly report worksheets were looked over, with questions answered by President Jackson. Each section of the monthly reports must be completed if applicable.

STEWARD CERTIFICATION

The question of who decertifies stewards and what would cause for decertification was raised. Per the ULUC, the Local President certifies and decertifies stewards. President Jackson gave some of the reasons that would cause for decertification:

- not filing or being untimely with grievances
- stealing time (intentionally paying the wrong mail handler)
- not coming to work
- inappropriate activities in the office or on the computers
- not being a member in good standing
- writing statements against mail handlers

MAIL HANDLER UPDATE

It was asked if the Branch Presidents could receive more than one of the monthly Mail Handler Update posters. President Jackson stated that these posters come from National, and she will reach out to see how to get more.

ADVOCATE TRAINING

The question of who decides who gets advocate training, and how one should request it was raised. President Jackson stated that she determines who gets advocate training. If someone is interested, they should send her an email with Treasurer Lafon Robinson carbon copied (cc) to it.

APPROVAL OF TRAVEL

Discussion was had on the protocol for attending Union events. President Jackson stated, when there is cost for the Council or Executive Board to travel due to trainings, conventions, meetings, etc., approval must come from the Executive Board. The Executive Board normally attends the SAMLU(s) with the understanding that the information obtained will be passed to each State Representative’s constituents.

BENEFICIARY FORMS

The Council was informed that members can update their beneficiary form. Once submitted, the Branch President will send the form to the Local Office to be stamped in and filed. A copy will be sent back to the Branch President to return to the member. The member should be informed that it is their responsibility to notify the person receiving the benefits that they are the beneficiary. The name(s) of beneficiaries are confidential and cannot be given out by the Local Office for any reason.

RESTROOMS / LOCKER ROOMS

President Jackson touched on the topic of restrooms and locker rooms for transgender employees. President Jackson stated, this is a highly sensitive matter that the Postal Service needs to address. It was recommended that each Branch President put in a request for information within their facility to obtain their policy on this issue. President Jackson said she will raise the matter further with National in hopes of additional information being disseminated.

APPROVAL OF MINUTES

The procedure for approving Council Meeting minutes was brought up. President Jackson stated that she will reach out to National President Hogrogian on the matter, but for as long as she can remember the minutes have always been approved the following year. This does not mean that any issues with the minutes must wait a year to be addressed. If something is in question an email can be sent at any time.

REVIEW OF MINUTES

Council Meeting Minutes for April 23, 2025 & April 24, 2025, were provided for review. There was a change to the April 23rd minutes. Page 4 under the MHBP section, the first bullet point will now reflect “Standard Option” instead of “Stand Option”. The following motions were made:

Motion: *Branch President Wayne Allen moved to accept the April 23, 2025, minutes with changes. Seconded by Branch President Theodore Thomas and passed by majority vote. (Roll call vote attached)*

Motion: *Branch President Theodore Thomas moved to accept the April 24, 2025, minutes as written. Seconded by DCSEBM Demetria Spratley and passed by majority vote. (Roll call vote attached)*

BY-LAWS

The Council was provided copies of the Official NPMHU Local 305 By-Laws for review and discussion. The following motions were made:

Article III, Section 1

Motion: *Branch President Maurice Wallace moved to increase Branch President compensation by 20%. Seconded by Branch President Wanetta Morgan-Hooks and passed by majority vote. (Roll call vote attached)*

Motion: *Branch President Wayne Allen moved to increase compensation for all Executive Board members by 20%. Seconded by Branch President Maurice Wallace and passed by majority vote. (Roll call vote attached)*

Motion: *Recording Secretary Marcus Anderson moved to increase the base pay for any newly elected President or Treasurer to reflect \$110,000 annually for the President and \$90,000 annually for the Treasurer. Seconded by Treasurer Lafon Robinson and passed by majority vote. (Roll call vote attached)*

Article III, Section 7

Motion: *President Jackson moved under Article III Section 7 to change less than seven (7) to reflect less than twenty-six (26). Seconded by Branch President Theodore Thomas and passed by unanimous vote. (Roll call vote attached)*

Article IV, Section 1A

Motion: *Branch President Candace Brown moved that starting with year 2025, if annual membership appreciation approval is not requested, any money that went unused will roll over to the following year. This unused money is not to exceed more than one year. Seconded by Branch President Lori Freeman and passed by majority vote. (Roll call vote attached)*

At the conclusion of the By-Laws review, the following motion was made:

Motion: *President Jackson moved to accept the By-Laws with changes. Seconded by Branch President Victor West and passed by unanimous vote. (Roll call vote attached)*

2026 SCHOLARSHIP

President Jackson went over the dates for the Local 305 Scholarship Program. Promoting this program was highly encouraged. President Jackson instructed the Council to post the scholarship information on all union bulletin boards.

- Dues eligibility date (two years prior) April 13, 2026
- Scholarship application period May 1 – July 1, 2026
- Scholarship application deadline July 1, 2026 (received by COB; 5:00 PM)
- Scholarship judging period July 2 – July 16, 2026
- Scholarship notification period July 17 – July 31, 2026

LIUNA CONVENTION

President Jackson informed the Council that the LIUNA Convention is this year. Ballots will be sent out by LIUNA.

TASK FORCE

Vice President Page gave the Task Force report. Site visits began July 8, 2024, and all facilities have now had an initial visit. The primary areas of concern are:

- conducting LDRC meetings
- holding branch and steward meetings
- keeping bulletin boards updated
- posting the chain of command
- ensuring labor management meetings are taking place
- timely monthly reports

The goal for 2026 is to revisit as many facilities as possible, with concentration set on those needing the most assistance. Going forward there will be status reports sent back to the Branch Presidents giving feedback on the Task Force's findings and recommendations.

MHBP

Local 305 MHBP Coordinator Demetria Spratley gave her report on MHBP activity from this past open season. At the end of year 2025 there were 134,932 enrollees. As of January 2026, there were 195,470 enrollees. Local 305 increased enrollees by 58% this past open season. Local 305 won the Eastern Region Award for signing up the most members.

CAD REPORT

Local Treasurer Lafon Robinson provided an overview of the Contract Administration Department's (CAD) activities from May 1, 2025, to present date.

- **60 Day Review:** There was a 60 day review on July 25, 2025. VASEBM Marvin Simpson met on cases from D.C. and Maryland. Settlements from those cases that could be resolved were sent to the Branch Presidents.
- **Pre-Arbitration Meetings:**
 - President Jackson and the Manager of Labor Relations for North Carolina met between March and May of 2025 to resolve cases in North Carolina. They met again July 15-17, 2025.
 - VASEBM Marvin Simpson and LRS Tiffanie Eason met between March and May of 2025. Then again July 9 & 11, 2025 on Virginia cases.
 - VASEBM Marvin Simpson met with LRS Tiffany Morrison in February of 2026 on more Virginia cases.
 - President Jackson and Area LRS Scott Meadows met in February of 2026 on cases for Charleston, WV.
 - Recording Secretary Marcus Anderson met with Manager of Labor Relations Amit Rana in March of 2026 to resolve D.C cases.
 - VASEBM Marvin Simpson met with Acting Manager of Labor Relations William Eurich in March of 2026 on Virginia cases.
- **Arbitration:**
2025 – Two cases scheduled. One case was heard, and the other was settled in pre-arb to allow the employee to retire.
2026 – No arbitrations thus far.
- **Arbitration Awards:**
2025 – Emergency Placement (denied)
- **CAT Team Meetings:**
2025 – None
2026 – February 4th & 5th CAT Team met to disseminate cases and discuss what will happen with the CAD department going forward.
- **2025 Training Around the Local:**
 - April 25th & 26th chief steward training at the Local Office with some of the newer Branch Presidents in attendance.
 - November 18th & 19th new steward training took place at the Local Office.
 - December 17th & 18th grievance development training was conducted in D.C.
- **CHANGES:** The CAD Department is expanding. Step 3 Appeals will no longer be sent to the email address for Treasurer Lafon Robinson. They will now go to the CAD Department email at CAD.Dept@L305.org. All inquiries about grievances can be directed to this email address as well. The procedure for Step 3 Appeals going to Regional Director Andy Badilishamwalimu and the Labor Relations Office in Tampa, Florida will remain the same.

LIUNA PENSION

Treasurer Robinson addressed the question submitted about the LIUNA pension fund and the requirements for it. NPMHU is affiliated with LIUNA. LIUNA requires the Local to pay into this fund monthly for anyone whose annual salary is over \$10,000. This is a requirement by LIUNA for its affiliates. Treasurer Robinson explained that the full-time officers and office staff is a must. The Executive Board by virtue of having to meet four times a year

plus their quarterly compensation hits this requirement. Every once in a while, the chief judge of elections may meet this requirement as well. Treasurer Robinson explained this is why some hit the threshold and others do not.

L305 WEBSITE

Treasurer Robinson briefly discussed the updated website. She went over some of the newer features of the website, but stated there are still some bugs needing to be worked out. Mary Garza of Garza Web Designs is coming to the Local Office on March 19th to assist the Council with getting logged in and to answer any questions.

FINANCIAL REPORT

Treasurer Robinson provided the Council with copies of the Profit & Loss Balance Sheets, and Bank Statements from the General Fund and VEBA Trust accounts from January 1, 2025, through December 31, 2025, for review and discussion. A line-by-line accounts review, and explanation was then conducted. At the conclusion of this report, the following motion was made:

Motion: *President Jackson moved to accept the financial report. Seconded by Branch President Maurice Wallace and passed by majority vote. (Roll call vote attached)*

With no further business on this date, Local President Felandria Jackson made a motion to adjourn the meeting. The motion was seconded by Recording Secretary Marcus Anderson and moved forward unanimously. The Council Meeting of Local 305 was officially adjourned at 4:43 p.m.

Respectfully Submitted,



Marcus D. Anderson
Recording Secretary
NPMHU – Local 305



National Postal Mail Handlers Union-Local 305

Council Meeting Attendance

March 18, 2026

<u>Name</u>	<u>In Attendance</u>	Yes - Y No - X
1. <u>Felandria Jackson</u>	Y	
2. <u>Joseph Page</u>	Y	
3. <u>Lafon Robinson</u>	Y	
4. <u>Marcus Anderson</u>	Y	
5. <u>Demetria Spratley</u>	Y	
6. <u>Michael (Mike) Perry</u>	Y	
7. <u>Cynthia Brown</u>	Y	
8. <u>Marvin Simpson</u>	Y	
9. <u>Tim Powers</u>	Y	
10. <u>Everette Mcilwain</u>	Y	
11. <u>Darrell Manigo</u>	Y	
12. <u>Jack McClelland</u>	Y	
13. <u>Lori Freeman</u>	Y	
14. <u>Theodore (Teddy) Thomas</u>	Y	
15. <u>Norman (Wayne) Allen</u> (VIA ZOOM)	Y	
16. <u>Maurice Wallace</u>	Y	
17. <u>Lakiesha Lewis</u>	Y	
18. <u>Desiree Pettway</u>	Y	
19. <u>Victor (Cody) West</u>	Y	
20. <u>Teresa Wiggins</u>	Y	
21. <u>Wanetta Morgan Hooks</u>	Y	
22. <u>Jakeisha Parker</u>	Y	
23. <u>Candace Brown</u>	Y	
24. <u>Shawn Wyche</u>	Y	
25. <u>Timothy (Tim) Farmer</u>	Y	
26. <u>James Beane</u>	Y	

Total:	26	Present
	0	Absent
	0	Late



National Postal Mail Handlers Union-Local 305

Roll Call Vote

March 18, 2026

Motion: Branch President Wayne Allen moved to accept the April 23, 2025, minutes with changes.

Second: Branch President Theodore Thomas

<u>Name</u>	<u>Vote</u>	Yes – Y, No – X, Abstain - O
1. <u>Felandria Jackson</u>	Y	
2. <u>Joseph Page</u>	Y	
3. <u>Lafon Robinson</u>	Y	
4. <u>Marcus Anderson</u>	Y	
5. <u>Demetria Spratley</u>	Y	
6. <u>Michael (Mike) Perry</u>	Y	
7. <u>Cynthia Brown</u>	Y	
8. <u>Marvin Simpson</u>	Y	
9. <u>Tim Powers</u>	O	
10. <u>Everette Mcilwain</u>	Y	
11. <u>Darrell Manigo</u>	Y	
12. <u>Jack McClelland</u>	Y	
13. <u>Lori Freeman</u>	Y	
14. <u>Theodore (Teddy) Thomas</u>	Y	
15. <u>Norman (Wayne) Allen</u>	Y	
16. <u>Maurice Wallace</u>	Y	
17. <u>Lakiesha Lewis</u>	Y	
18. <u>Desiree Pettway</u>	Y	
19. <u>Victor (Cody) West</u>	Y	
20. <u>Teresa Wiggins</u>	Y	
21. <u>Wanetta Morgan Hooks</u>	Y	
22. <u>Jakeisha Parker</u>	Y	
23. <u>Candace Brown</u>	O	
24. <u>Shawn Wyche</u>	Y	
25. <u>Timothy (Tim) Farmer</u>	Y	
26. <u>Jim Beane</u>	Y	

Results: 24 Yes
 0 No
 2 Abstain

Motion Passes by Majority



National Postal Mail Handlers Union-Local 305

Roll Call Vote

March 18, 2026

Motion: *Branch President Theodore Thomas moved to accept the April 24, 2025, minutes as written.*

Second: *DCSEBM Demetria Spratley*

<u>Name</u>	<u>Vote</u>	Yes – Y, No – X , Abstain - O
1. <u>Felandria Jackson</u>	Y	
2. <u>Joseph Page</u>	Y	
3. <u>Lafon Robinson</u>	Y	
4. <u>Marcus Anderson</u>	Y	
5. <u>Demetria Spratley</u>	Y	
6. <u>Michael (Mike) Perry</u>	Y	
7. <u>Cynthia Brown</u>	Y	
8. <u>Marvin Simpson</u>	Y	
9. <u>Tim Powers</u>	Y	
10. <u>Everette Mcilwain</u>	Y	
11. <u>Darrell Manigo</u>	Y	
12. <u>Jack McClelland</u>	Y	
13. <u>Lori Freeman</u>	Absent	
14. <u>Theodore (Teddy) Thomas</u>	Y	
15. <u>Norman (Wayne) Allen</u>	Y	
16. <u>Maurice Wallace</u>	Y	
17. <u>Lakiesha Lewis</u>	Y	
18. <u>Desiree Pettway</u>	Y	
19. <u>Victor (Cody) West</u>	Y	
20. <u>Teresa Wiggins</u>	Y	
21. <u>Wanetta Morgan Hooks</u>	Y	
22. <u>Jakeisha Parker</u>	Y	
23. <u>Candace Brown</u>	O	
24. <u>Shawn Wyche</u>	Y	
25. <u>Timothy (Tim) Farmer</u>	Y	
26. <u>Jim Beane</u>	Y	

Results: 24 Yes
 0 No
 1 Abstain
 1 Absent

Motion Passes by Majority



National Postal Mail Handlers Union-Local 305

Roll Call Vote

March 18, 2026

Motion: *Branch President Maurice Wallace moved to increase Branch President compensation by 20%.*

Second: *Branch President Wanetta Morgan-Hooks*

Name	<u>Vote</u>	
1. <u>Felandria Jackson</u>	Y	Yes – Y, No – X, Abstain - O
2. <u>Joseph Page</u>	X	
3. <u>Lafon Robinson</u>	X	
4. <u>Marcus Anderson</u>	Y	
5. <u>Demetria Spratley</u>	Y	
6. <u>Michael (Mike) Perry</u>	Y	
7. <u>Cynthia Brown</u>	Y	
8. <u>Marvin Simpson</u>	O	
9. <u>Tim Powers</u>	Y	
10. <u>Everette Mcilwain</u>	Y	
11. <u>Darrell Manigo</u>	X	
12. <u>Jack McClelland</u>	O	
13. <u>Lori Freeman</u>	Y	
14. <u>Theodore (Teddy) Thomas</u>	Y	
15. <u>Norman (Wayne) Allen</u>	Y	
16. <u>Maurice Wallace</u>	Y	
17. <u>Lakiesha Lewis</u>	Y	
18. <u>Desiree Pettway</u>	Y	
19. <u>Victor (Cody) West</u>	Y	
20. <u>Teresa Wiggins</u>	Y	
21. <u>Wanetta Morgan Hooks</u>	Y	
22. <u>Jakeisha Parker</u>	Y	
23. <u>Candace Brown</u>	Y	
24. <u>Shawn Wyche</u>	Y	
25. <u>Timothy (Tim) Farmer</u>	Y	
26. <u>Jim Beane</u>	X	

Results: 20 Yes
 4 No
 2 Abstain

Motion Passes by Majority



National Postal Mail Handlers Union-Local 305

Roll Call Vote

March 18, 2026

Motion: *Branch President Wayne Allen moved to increase compensation for all Executive Board members by 20%.*

Second: *Branch President Maurice Wallace*

<u>Name</u>	<u>Vote</u>	Yes – Y, No – X, Abstain - O
1. <u>Felandria Jackson</u>	<u>X</u>	
2. <u>Joseph Page</u>	<u>X</u>	
3. <u>Lafon Robinson</u>	<u>X</u>	
4. <u>Marcus Anderson</u>	<u>Y</u>	
5. <u>Demetria Spratley</u>	<u>X</u>	
6. <u>Michael (Mike) Perry</u>	<u>Y</u>	
7. <u>Cynthia Brown</u>	<u>Y</u>	
8. <u>Marvin Simpson</u>	<u>O</u>	
9. <u>Tim Powers</u>	<u>X</u>	
10. <u>Everette Mcilwain</u>	<u>Y</u>	
11. <u>Darrell Manigo</u>	<u>O</u>	
12. <u>Jack McClelland</u>	<u>O</u>	
13. <u>Lori Freeman</u>	<u>Y</u>	
14. <u>Theodore (Teddy) Thomas</u>	<u>X</u>	
15. <u>Norman (Wayne) Allen</u>	<u>Y</u>	
16. <u>Maurice Wallace</u>	<u>Y</u>	
17. <u>Lakiesha Lewis</u>	<u>Y</u>	
18. <u>Desiree Pettway</u>	<u>Y</u>	
19. <u>Victor (Cody) West</u>	<u>Y</u>	
20. <u>Teresa Wiggins</u>	<u>Y</u>	
21. <u>Wanetta Morgan Hooks</u>	<u>Y</u>	
22. <u>Jakeisha Parker</u>	<u>Y</u>	
23. <u>Candace Brown</u>	<u>X</u>	
24. <u>Shawn Wyche</u>	<u>Y</u>	
25. <u>Timothy (Tim) Farmer</u>	<u>Y</u>	
26. <u>Jim Beane</u>	<u>X</u>	

Results: 15 Yes
 8 No
 3 Abstain

Motion Passes by Majority



National Postal Mail Handlers Union-Local 305

Roll Call Vote

March 18, 2026

Motion: Recording Secretary Marcus Anderson moved to increase the base pay for any newly elected President or Treasurer to reflect \$110,000 annually for the President and \$90,000 annually for the Treasurer.

Second: Local Treasurer Lafon Robinson

<u>Name</u>	<u>Vote</u>	Yes – Y, No – X, Abstain - O
1. <u>Felandria Jackson</u>	Y	
2. <u>Joseph Page</u>	Y	
3. <u>Lafon Robinson</u>	Y	
4. <u>Marcus Anderson</u>	Y	
5. <u>Demetria Spratley</u>	Y	
6. <u>Michael (Mike) Perry</u>	Y	
7. <u>Cynthia Brown</u>	X	
8. <u>Marvin Simpson</u>	Y	
9. <u>Tim Powers</u>	Y	
10. <u>Everette Mcilwain</u>	Y	
11. <u>Darrell Manigo</u>	Y	
12. <u>Jack McClelland</u>	Y	
13. <u>Lori Freeman</u>	O	
14. <u>Theodore (Teddy) Thomas</u>	Y	
15. <u>Norman (Wayne) Allen</u>	Y	
16. <u>Maurice Wallace</u>	Y	
17. <u>Lakiesha Lewis</u>	Y	
18. <u>Desiree Pettway</u>	Y	
19. <u>Victor (Cody) West</u>	Y	
20. <u>Teresa Wiggins</u>	Y	
21. <u>Wanetta Morgan Hooks</u>	Y	
22. <u>Jakeisha Parker</u>	Y	
23. <u>Candace Brown</u>	Y	
24. <u>Shawn Wyche</u>	Y	
25. <u>Timothy (Tim) Farmer</u>	Y	
26. <u>Jim Beane</u>	Y	

Results: 24 Yes
 1 No
 1 Abstain

Motion Passes by Majority



National Postal Mail Handlers Union-Local 305

Roll Call Vote

March 18, 2026

Motion: *President Jackson moved under Article III Section 7 to change less than seven (7) to reflect less than twenty-six (26).*

Second: *Branch President Theodore Thomas*

<u>Name</u>	<u>Vote</u>	Yes – Y, No – X, Abstain - O
1. <u>Felandria Jackson</u>	<u>Y</u>	
2. <u>Joseph Page</u>	<u>Y</u>	
3. <u>Lafon Robinson</u>	<u>Y</u>	
4. <u>Marcus Anderson</u>	<u>Y</u>	
5. <u>Demetria Spratley</u>	<u>Y</u>	
6. <u>Michael (Mike) Perry</u>	<u>Y</u>	
7. <u>Cynthia Brown</u>	<u>Y</u>	
8. <u>Marvin Simpson</u>	<u>Y</u>	
9. <u>Tim Powers</u>	<u>Y</u>	
10. <u>Everette Mcilwain</u>	<u>Y</u>	
11. <u>Darrell Manigo</u>	<u>Y</u>	
12. <u>Jack McClelland</u>	<u>Y</u>	
13. <u>Lori Freeman</u>	<u>Y</u>	
14. <u>Theodore (Teddy) Thomas</u>	<u>Y</u>	
15. <u>Norman (Wayne) Allen</u>	<u>Y</u>	
16. <u>Maurice Wallace</u>	<u>Y</u>	
17. <u>Lakiesha Lewis</u>	<u>Y</u>	
18. <u>Desiree Pettway</u>	<u>Y</u>	
19. <u>Victor (Cody) West</u>	<u>Y</u>	
20. <u>Teresa Wiggins</u>	<u>Y</u>	
21. <u>Wanetta Morgan Hooks</u>	<u>Y</u>	
22. <u>Jakeisha Parker</u>	<u>Y</u>	
23. <u>Candace Brown</u>	<u>Y</u>	
24. <u>Shawn Wyche</u>	<u>Y</u>	
25. <u>Timothy (Tim) Farmer</u>	<u>Y</u>	
26. <u>Jim Beane</u>	<u>Y</u>	

Results: 26 Yes
 0 No
 0 Abstain

Motion Passes Unanimously



National Postal Mail Handlers Union-Local 305

Roll Call Vote

March 18, 2026

Motion: Branch President Candace Brown moved that, starting with year 2025, if annual membership appreciation approval is not requested, any money that went unused will roll over to the following year. This unused money is not to exceed more than one year.

Second: Branch President Lori Freeman

<u>Name</u>	<u>Vote</u>	Yes – Y, No – X, Abstain - O
1. <u>Felandria Jackson</u>	X	
2. <u>Joseph Page</u>	Y	
3. <u>Lafon Robinson</u>	Y	
4. <u>Marcus Anderson</u>	O	
5. <u>Demetria Spratley</u>	O	
6. <u>Michael (Mike) Perry</u>	Y	
7. <u>Cynthia Brown</u>	Absent	
8. <u>Marvin Simpson</u>	O	
9. <u>Tim Powers</u>	Y	
10. <u>Everette Mcilwain</u>	Y	
11. <u>Darrell Manigo</u>	Y	
12. <u>Jack McClelland</u>	Y	
13. <u>Lori Freeman</u>	Y	
14. <u>Theodore (Teddy) Thomas</u>	Y	
15. <u>Norman (Wayne) Allen</u>	X	
16. <u>Maurice Wallace</u>	Y	
17. <u>Lakiesha Lewis</u>	Y	
18. <u>Desiree Pettway</u>	Y	
19. <u>Victor (Cody) West</u>	Y	
20. <u>Teresa Wiggins</u>	Y	
21. <u>Wanetta Morgan Hooks</u>	Y	
22. <u>Jakeisha Parker</u>	Y	
23. <u>Candace Brown</u>	Y	
24. <u>Shawn Wyche</u>	Y	
25. <u>Timothy (Tim) Farmer</u>	Y	
26. <u>Jim Beane</u>	Y	

Results: 20 Yes
 2 No
 3 Abstain
 1 Absent

Motion Passes by Majority



National Postal Mail Handlers Union-Local 305

Roll Call Vote

March 18, 2026

Motion: President Jackson moved to accept the By-Laws with changes.

Second: Branch President Victor West

	<u>Name</u>	<u>Vote</u>
1.	Felandria Jackson	Y
2.	Joseph Page	Y
3.	Lafon Robinson	Y
4.	Marcus Anderson	Y
5.	Demetria Spratley	Y
6.	Michael (Mike) Perry	Y
7.	Cynthia Brown	Y
8.	Marvin Simpson	Y
9.	Tim Powers	Y
10.	Everette Mcilwain	Y
11.	Darrell Manigo	Y
12.	Jack McClelland	Y
13.	Lori Freeman	Y
14.	Theodore (Teddy) Thomas	Y
15.	Norman (Wayne) Allen	Y
16.	Maurice Wallace	Y
17.	Lakiesha Lewis	Y
18.	Desiree Pettway	Y
19.	Victor (Cody) West	Y
20.	Teresa Wiggins	Y
21.	Wanetta Morgan Hooks	Y
22.	Jakeisha Parker	Y
23.	Candace Brown	Y
24.	Shawn Wyche	Y
25.	Timothy (Tim) Farmer	Y
26.	Jim Beane	Y

Yes – Y, No – X, Abstain - O

Results: 26 Yes
 0 No
 0 Abstain

Motion Passes Unanimously



National Postal Mail Handlers Union-Local 305

Roll Call Vote

March 18, 2026

Motion: *President Jackson moved to accept the financial report.*

Second: *Branch President Maurice Wallace*

<u>Name</u>	<u>Vote</u>	Yes – Y, No – X , Abstain - O
1. <u>Felandria Jackson</u>	Y	
2. <u>Joseph Page</u>	Y	
3. <u>Lafon Robinson</u>	Y	
4. <u>Marcus Anderson</u>	O	
5. <u>Demetria Spratley</u>	Y	
6. <u>Michael (Mike) Perry</u>	Y	
7. <u>Cynthia Brown</u>	Y	
8. <u>Marvin Simpson</u>	Y	
9. <u>Tim Powers</u>	O	
10. <u>Everette Mcilwain</u>	Y	
11. <u>Darrell Manigo</u>	Y	
12. <u>Jack McClelland</u>	Y	
13. <u>Lori Freeman</u>	Y	
14. <u>Theodore (Teddy) Thomas</u>	Y	
15. <u>Norman (Wayne) Allen</u>	Y	
16. <u>Maurice Wallace</u>	Y	
17. <u>Lakiesha Lewis</u>	Y	
18. <u>Desiree Pettway</u>	Y	
19. <u>Victor (Cody) West</u>	Y	
20. <u>Teresa Wiggins</u>	Y	
21. <u>Wanetta Morgan Hooks</u>	Y	
22. <u>Jakeisha Parker</u>	Y	
23. <u>Candace Brown</u>	Y	
24. <u>Shawn Wyche</u>	Y	
25. <u>Timothy (Tim) Farmer</u>	Y	
26. <u>Jim Beane</u>	Y	

Results: 24 Yes
 0 No
 2 Abstain

Motion Passes by Majority