



# *National Postal Mail Handlers Union-Local 305*

4907 Fitzhugh Avenue, Suite 100  
Richmond, VA 23230-3533

*Felandria A. Jackson, President*

*Lafon Robinson, Treasurer*

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Joseph Page  
*Vice President*

Marcus Anderson  
*Recording Secretary*

Cynthia Brown  
*North Carolina*

Mike Perry  
*Maryland*

Demetria Spratley  
*Washington, DC*

Marvin Simpson  
*Virginia*

Tim Powers  
*West Virginia*

## ***OFFICIAL MINUTES*** ***Council Meeting*** ***March 19, 2026***

The Council Meeting for NPMHU Local 305 was called to order by President Felandria Jackson at 9:39 a.m. The roll call was then conducted by Recording Secretary Marcus Anderson.

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## **INVOCATION**

Invocation was delivered by Vice President Joseph Page.

## **HOUSEKEEPING**

President Jackson began the meeting by going over a few housekeeping items:

- **Social Gatherings** – Discussions will be had about the future of social gatherings for the Council. Currently there is not enough participation to warrant the expense of these events.
- **Taping of Meetings** – President Jackson stated that any unauthorized taping or filming of the Council Meeting is prohibited and could result in legal action being taken.
- **Finances** – The financial records are readily available and accessible to the Council. Those with questions about the finances are encouraged to go look at the books and ask questions.

## **WEBSITE**

Mary Garza from Garza Web Designs was in attendance to assist the Council with login approval for the L305.org website. The rest of the membership should allow 7 to 10 business days after requesting approval. The updated website will now restrict the access of detailed Local 305 information to union members only. Non-members will have access to basic Local 305 details and information on how to join the union.

## **RI-399**

Recording Secretary Marcus Anderson went over the RI-399 procedures to be followed. It was suggested that the Branch Presidents submit an RFI for the names of APWU and USPS representatives for their LDRC. The 2018 RI-399 Updated MOU was provided to the Council, along with a list of National Craft Determinations issued by the Postal Service. An LDRC appeal form, disposition form, and appeal to the RDRC form was also provided to each member of the Council. The purpose and proper use of these forms was explained with questions answered. President Jackson spoke about the recent National Level Brogan Award, on the “unless clause” contained within the RI-399 Updated MOU. This award could have major implications on jurisdictional disputes. The importance of the RI-399 procedure was stressed by President Jackson and Recording Secretary Anderson. Matters involving operational change, new or consolidated facilities, or new work need to be escalated to the Local Office immediately.

## **LMOU**

President Jackson asked the Council who all intend to open their LMOU for negotiations. She warned everyone to be mindful of what you have in your LMOU before doing so. Items enticing to management, such as leave percentages, can be attacked if opened for negotiation.

## **AROUND THE ROOM**

President Jackson gave each member of the Council an opportunity to ask questions and/or provide any feedback they may have about the meetings.

***With no further business on this date, Local President Felandria Jackson made a motion to adjourn the meeting. The motion was seconded by Local Treasurer Lafon Robinson and moved forward unanimously. The Council Meeting of Local 305 was officially adjourned at 2:34 p.m.***

*Respectfully Submitted,*



**Marcus D. Anderson**  
Recording Secretary  
NPMHU – Local 305



# *National Postal Mail Handlers Union-Local 305*

## *Council Meeting Attendance*

*March 19, 2026*

<u>Name</u>	<u>In Attendance</u>	Yes - Y No - X
1. <u>Felandria Jackson</u>	Y	
2. <u>Joseph Page</u>	Y	
3. <u>Lafon Robinson</u>	Y	
4. <u>Marcus Anderson</u>	Y	
5. <u>Demetria Spratley</u>	Y	
6. <u>Michael (Mike) Perry</u>	Y	
7. <u>Cynthia Brown</u>	Y	
8. <u>Marvin Simpson</u>	Y	
9. <u>Tim Powers</u>	Y	
10. <u>Everette Mcilwain</u>	Y	
11. <u>Darrell Manigo</u>	Y	
12. <u>Jack McClelland</u>	Y	
13. <u>Lori Freeman</u>	Y	
14. <u>Theodore (Teddy) Thomas</u>	Y	
15. <u>Norman (Wayne) Allen</u> (VIA ZOOM)	Y	
16. <u>Maurice Wallace</u>	Y	
17. <u>Lakiesha Lewis</u>	Y	
18. <u>Desiree Pettway</u>	Y	
19. <u>Victor (Cody) West</u>	Y	
20. <u>Teresa Wiggins</u>	Y	
21. <u>Wanetta Morgan Hooks</u>	Y	
22. <u>Jakeisha Parker</u>	Y	
23. <u>Candace Brown</u>	Y	
24. <u>Shawn Wyche</u>	Y	
25. <u>Timothy (Tim) Farmer</u>	Y	
26. <u>James Beane</u>	Y	

Total:	26	Present
	0	Absent
	0	Late