



# *National Postal Mail Handlers Union-Local 305*

4907 Fitzhugh Avenue, Suite 100  
Richmond, VA 23230-3533

*Felandria A. Jackson, President*

*Lafon Robinson, Treasurer*

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Joseph Page <i>Vice President</i>	Marcus Anderson <i>Recording Secretary</i>	Cynthia Brown <i>North Carolina</i>	Mike Perry <i>Maryland</i>	Demetria Spratley <i>Washington, DC</i>	Marvin Simpson <i>Virginia</i>	Timothy Powers <i>West Virginia</i>
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## ***OFFICIAL MINUTES Executive Board Meeting March 17, 2026***

**In Attendance:**

<b>Felandria Jackson -</b>	<b>Local President</b>
<b>Joseph Page -</b>	<b>Vice President</b>
<b>Lafon Robinson -</b>	<b>Treasurer</b>
<b>Marcus Anderson-</b>	<b>Recording Secretary</b>
<b>Cynthia Brown -</b>	<b>NCSEBM</b>
<b>Marvin Simpson -</b>	<b>VASEBM</b>
<b>Demetria Spratley -</b>	<b>DCSEBM</b>
<b>Mike Perry -</b>	<b>MDSEBM</b>
<b>Tim Powers -</b>	<b>WVSEBM</b>

The Executive Board Meeting for NPMHU Local 305 was called to order by President Felandria Jackson at 10:05 a.m. The roll call was conducted by Recording Secretary Marcus Anderson.

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## **INVOCATION**

Invocation was delivered by Vice President Joseph Page.

## **REVIEW OF MINUTES**

Local 305 Executive Board Meeting Minutes from December 2025 and February 2026 were provided for review and discussion. As a result of this review the following motions were made:

**Motion:** *DCSEBM Demetria Spratley moved to accept the February 3rd minutes as written. The motion was seconded by Vice President Joseph Page and moved forward by majority roll call vote.*

**Motion:** *Treasurer Lafon Robinson moved to accept the February 6th minutes as written. The motion was seconded by President Felandria Jackson and moved forward by unanimous roll call vote.*

**Motion:** *Treasurer Lafon Robinson moved to accept the December 15th minutes as written. The motion was seconded by DCSEBM Demetria Spratley and moved forward by majority roll call vote.*

**Motion:** *President Felandria Jackson moved to accept the December 16th minutes as written. The motion was seconded by Recording Secretary Marcus Anderson and moved forward by majority roll call vote.*

## **OLD BUSINESS**

- **VACANCY:** The Charleston, WV Branch President vacancy was filled by Brother James Beane effective February 6, 2026, in accordance with Article 7 Section 4 of the 2025 Local 305 By-Laws.
- **WATER DAMAGE:** Treasurer Robinson gave an overview of the water damage to the Local 305 building on Fitzhugh Ave. Invoices for current repairs, along with cost proposals for further work needed were provided to the Board.

## **NEW BUSINESS**

- **LABOR CHARGES:** There are currently 10 labor charges pending. Six (6) charges were received from the field, while four (4) charges were filed by the Local Office.
- **VEBA:** The VEBA committee met on February 10<sup>th</sup> to go over the allocation of funds for the 2026 plans. The first half of funds was sent to the appropriate account, with the second half set to be sent in August.
- **SCHOLARSHIP:** The dates for the 2026 NPMHU Local 305 Scholarship Program were decided upon by the Board.
  - Dues eligibility date (two years prior)                      April 13, 2026
  - Scholarship application period                                      May 1 – July 1, 2026
  - Scholarship application deadline                                    July 1, 2026 (received by COB; 5:00 PM)
  - Scholarship judging period    July 2 – July 16, 2026
  - Scholarship notification period                                        July 17 – July 31, 2026
- **LIUNA CONVENTION:** In preparation for the upcoming LIUNA Convention, the Board discussed potential judges to oversee the election of Local 305 members to be in attendance. Once the dues check off list has been verified, the Board will vote to determine the official judges and alternates.

- NEWS FROM NATIONAL: President Jackson informed the Board that the RI-399 disputes from the Brook Road facility in Richmond will be going to the NDRC.
- WEBSITE: Treasurer Robinson spoke about the updated L305.org website. It was stated that there are some issues with login approvals. Mary Garza of Garza Web Designs will be at the Local Office on Thursday March 19<sup>th</sup> to get the Council approved and signed into the website. The rest of the membership when requesting login approval should allow 7 to 10 business days for this approval.
- REIMBURSEMENT OF TIPS: Treasurer Robinson stated that receipts are needed for the reimbursement of tips. If no receipt is provided, the Local Office cannot reimburse for tips claimed on expense reports.

### **TASK FORCE REPORT**

Vice President Page gave his report on the most recent task force facility visits. He then opened the floor to discuss Task Force plans for 2026.

### **CAD REPORT**

Treasurer Robinson provided an overview of the CAD's activities from December 1, 2025, through February 28, 2026.

- PRE-HEARING PROCESS (60 DAY REVIEW): There has been no 60 day review during this time.
- PRE-ARBITRATION MEETING(S):
  - February – President Jackson met with Area Labor Relations Specialist Scott Meadows.  
VASEBM Marvin Simpson met with Labor Relations Specialist Tiffany Morrison.
  - March – Recording Secretary Marcus Anderson met with Manager of Labor Relations Amit Rana on D.C cases.  
VASEBM Marvin Simpson met with Acting Labor Relations Specialist William Eurich on VA cases.
- CONTRACT ATTACK TEAM (CAT): The CAT met on February 4th & 5th to disseminate and discuss cases.
- ARBITRATIONS: There have been no arbitration hearings this quarter.
- ARBITRATION AWARDS: None
- TRAINING: Grievance development training took place in D.C. on December 17-18, 2025.
- CHANGES/MISC: The CAD Department is expanding. **Step 3 Appeals will no longer be sent to Treasurer Robinson. They will now go to the CAD Department email at [CAD.Dept@L305.org](mailto:CAD.Dept@L305.org).** All inquiries about grievances can be directed to this email as well.

## **FINANCIAL REPORT**

Treasurer Robinson provided the Board with copies of the Profit & Loss Balance Sheets, and Bank Statements from the General Fund and VEBA Trust accounts from December 1, 2025 – February 28, 2026, for review and discussion. A line-by-line accounts review, and explanation was then conducted by Treasurer Robinson. As a result of this review and discussion the following motion was made:

**Motion:** *Recording Secretary Anderson moved to accept the financial report. The motion was seconded by President Jackson and moved forward by majority roll call vote.*

## **AROUND THE ROOM**

President Jackson went around to each member of the Board to hear any issues or concerns they may have.

***With no further business on this date, Local President Felandria Jackson made a motion to adjourn the meeting. The motion was seconded by Treasurer Lafon Robinson and moved forward unanimously. The Executive Board Meeting of Local 305 was officially adjourned at 5:44 p.m.***

*Respectfully Submitted,*



***Marcus D. Anderson***  
Recording Secretary  
NPMHU – Local 305