



National Postal Mail Handlers Union-Local 305

4907 Fitzhugh Avenue, Suite 100
Richmond, VA 23230-3533

Felandria A. Jackson, President

Lafon Robinson, Treasurer

Joseph Page
Vice President

Marcus Anderson
Recording Secretary

Cynthia Brown
North Carolina

Mike Perry
Maryland

Demetria Spratley
Washington, DC

Marvin Simpson
Virginia

James Beane
West Virginia

OFFICIAL MINUTES ***Council Meeting*** ***May 14, 2024***

The Council Meeting for NPMHU Local 305 was called to order by President Felandria Jackson at 10:03 a.m. The roll call was then conducted by Recording Secretary Marcus Anderson.

Phone (804) 358-4664 • Fax (804) 342-1082





National Postal Mail Handlers Union-Local 305

INVOCATION

Invocation was given by Vice President Joseph Page.

NEW COUNCIL MEMBERS

President Jackson recognized the following new Council members for Local 305, along with those who have new positions:

- Joseph Page – Vice President
- Lafon Robinson – Local Treasurer
- Jeffrey Walker – Branch President West Virginia

REVIEW OF MINUTES

The Council was provided with the April 18, 2023, April 19, 2023, and April 20, 2023, Council Meeting Minutes for review and discussion. As a result of this review and discussion the following correction was made:

- On page 2 of the April 18 minutes a change was made to correct the spelling of “Invocation”

Once all changes were complete the following motions were made:

Motion: *Branch President Troy West moved to accept the April 18, 2023, minutes with corrections. Seconded by Branch President Wayne Allen and passed unanimously. (Roll call vote attached)*

Motion: *Branch President Wayne Allen moved to accept the April 19, 2023, minutes as written. Seconded by Local Treasurer Lafon Robinson and passed by majority vote. (Roll call vote attached)*

Motion: *Branch President Troy West moved to accept the April 20, 2023, minutes as written. Seconded by Branch President Wayne Allen and passed by majority vote. (Roll call vote attached)*

FINANCIAL REPORT

Local Treasurer, Lafon Robinson, was recognized and given the floor to give the Financial Report. Treasurer Robinson provided the Council with copies of the Profit & Loss Balance Sheets, and Bank Statements from the General Fund and VEBA Trust accounts from December 31, 2022, through December 31, 2023, for review and discussion. A line-by-line accounts review, and explanation was then conducted. Treasurer Robinson went over new member form 1187. It was stated, these forms need to be filled out correctly and submitted immediately upon completion. At the conclusion of this report, the following motion was made:

Motion: *Branch President Wayne Allen moved to accept the financial report. Seconded by Branch President Troy West and passed unanimously. (Roll call vote attached)*

BY-LAWS

The Council was provided copies of the Official NPMHU Local 305 By-Laws for review and discussion. President Jackson informed the Council of an issue concerning Council Pay which had recently come to light. Some Council members had not received Council Pay for meetings they attended as prescribed in Article III, Section 1B Item 8 of the Local 305 By-Laws. In accordance with Article IV, Section 7 of the ULUC, the Council of this Local Union shall consist of all Executive Board members and all Branch Presidents. The following motion was made to address this issue:

Motion: *Branch President Wayne Allen moved to compensate Council Pay to any Council member who did not receive Council Pay due to them retroactive 2019. Seconded by Branch President Troy West and passed unanimously. (Roll call vote attached)*

The following motions were then made to the By-Laws:

Article II, Section 10

Motion: *Branch President Calvin Vines moved to add the language, "The ten (10) year continuous requirement will be set aside at the discretion of the Executive Board." Seconded by Branch President Desiree Pettway and passed by majority vote. (Roll call vote attached)*

Friendly Amendment: *DCSEBM Demetria Spratley made a friendly amendment to change the word "will" to "may". Seconded by Branch President Calvin Vines and passed unanimously. (Roll call vote attached)*

Article III, Section 1

Motion: *Branch President Troy West moved to remove items 5 & 6 of Article III Section B from the By-Laws and add it to the S.O.P. Seconded by Branch President Wayne Allen and passed unanimously. (Roll call vote attached)*

Motion: *Branch President Troy West moved to increase all salaries and compensation by 10%. Seconded by Local Treasurer Lafon Robinson and passed by majority vote. (Roll call vote attached)*

Article IV, Section 1A

Motion: *Local President Felandria Jackson moved to add the language, "except during a general election year" to the final sentence of Item A. Seconded by Branch President Maurice Wallace and passed by majority vote. (Roll call vote attached)*

Article V, Section 2

Motion: *Local Treasurer Lafon Robinson moved to include in Section 2 Article V the definition of family per the MOU page 164 of the 2022 National Agreement. Seconded by Branch President Wayne Allen and passed unanimously. (Roll call vote attached)*

Upon completion of the changes to the By-Laws, the following motion was made:

Motion: *Branch President Wayne Allen moved to accept the By-Laws with changes. Seconded by Branch President Maurice Wallace and passed by majority vote. (Roll call vote attached)*

MHBP

Local 305 MHBP Coordinator Demetria Spratley gave the Council an overview of the January 1, 2025, new Postal Service Health Benefits Program. The Postal Service will no longer be a part of the Federal Benefits program. OPM has decided to separate, and the Postal Service will have their own program. At this time the Postal Service does not know what plans will be offered. More information will be coming and provided to the Branch Presidents for dissemination to our members.

BRANCH PRESIDENT OBLIGATIONS

President Jackson went over the duties/obligations of the Branch Presidents. The following items were covered:

- Monitoring every grievance that leaves out of their facility.
- Making sure clock rings are received weekly and kept somewhere secure.
- Requesting PS Form 50 for new MHAs
- A list of the complement/matrix for every job in their facility
- Monthly reports are due by the 10th of each month.
- Keeping up with the residual vacancies in their facility
- Making sure Safety, Labor Management, and LDRC Meetings are being conducted.
- Checking and **reading** emails. Do not just respond received to them.
- Grievance log books should be up to date
- Receiving and keeping up with the Relative Standing list
- The serial numbers on any equipment purchased by the Local for each facility is needed.
- Key indicator reports should be sent quarterly and not monthly.
- Union bulletin boards are to be up to date with chain of command posted.
- Steward Meetings are mandatory.
- Timely notification and documentation of a Union member's retirement is required.
- Expense reports and lost time documents must be signed.

2024 SCHOLARSHIP

The 2024 Local 305 Scholarship application is out. President Jackson encouraged everyone to promote this program.

VEBA

A change was made to the VEBA which now requires a person to apply for OWCP when they are out with COVID. Once denied, they can put in for a VEBA claim. The VEBA will pay for five (5) days.

PAC

President Jackson asked for each member of the Council to please give to the PAC.

MEMBERSHIP INCENTIVES

President Jackson asked for ideas of how to increase the membership. The Executive Board's idea of giving an award to the facility which increases their membership percentage the most in a quarter was suggested.

CAD REPORT

Local Treasurer Lafon Robinson provided an overview of the Contract Administration Department (CAD) activities from May 1, 2023, to present date.

- **60 Day Review:** During this timeframe Treasurer Robinson met with Labor Relations Specialist Eugene Dimauro. Forty-four (44) cases were discussed:
 - 9 – Settled
 - 7 – Withdrawn
 - 14 – Tabled or held in abeyance
 - 7 – Scheduled for arbitration
 - 4 – Settled to allow the MHA to resign
 - 3 – Needed to be closed out
- **Pre-Arbitration Meetings:** Treasurer Robinson met on September 15th & 22nd of 2023, and then again on December 29, 2024, with Labor Relations Specialist/Arbitration Squad Leader Dave Preston, Acting Labor

Relations Manager of North Carolina Amit Rana, and Labor Relations Specialist of Dulles Harold Stephenson. Thirty-two (32) cases were discussed:

- 12 – Resolved
- 4 – Tabled
- 9 – Settled to allow the MHA to resign
- All other cases were scheduled for arbitration.

- Arbitration

Year 2023:

July 14 – Norfolk, VA (cancelled)
July 14 – Baltimore, MD (rescheduled)
August 2 – Baltimore, MD (Zoom hearing)
August 3 – Baltimore, MD
September 7 – Charlotte, NC
September 8 – Richmond, VA

Year 2024:

January 29 – Greensboro, NC (Pre-Arb)
March 25 – Norfolk, VA (Pre-Arb)
April 1 – Roanoke, VA (Withdrawn)
May 7 – Southern Maryland (1 Pre-Arb, 1 Zoom)

- Arbitration Awards 2023:

June 20 – Greensboro, NC (sustained in part)
September 11 – Baltimore, MD (sustained)
September 20 – Baltimore, MD (denied)
October 11 – Richmond, VA (sustained)
October 20 – Charlotte, NC (denied)

- CAT Team Meetings: There have been three (3) meetings in 2023, and none thus far in 2024.

- May 9 & 10 – 27 cases were discussed.
- September 13 – 15 cases were discussed.
- December 14 & 15 – 25 cases were discussed.

- Training Around the Local: In 2023 new steward training was given on May 11 & 12. Then again on June 7 & 8. In 2024 new steward training was given on February 7-8, & 13-14. Then again on March 13 & 14.

- Changes/Misc: Only three (3) arbitrators are currently on the panel because of cancellations. This will create some issues with scheduling because there are so few. Zoom hearings are also on the rise.

- Shop Steward Tips: Local Treasurer Lafon Robinson provided the Council with a 2024 Local 305 Shop Steward Tips handout. This handout provided oversight, advice, and proper procedures in developing and appealing grievances. Treasurer Robinson went over this handout and answered questions from the Council.

With no further business on this date, Local President Felandria Jackson made a motion to adjourn the meeting. The motion was seconded by MDSEBM Mike Perry and moved forward unanimously. The Council meeting of Local 305 was officially adjourned at 4:29 p.m.

Respectfully Submitted,



Marcus D. Anderson
Recording Secretary
NPMHU – Local 305



National Postal Mail Handlers Union-Local 305

Council Meeting Attendance

May 14, 2024

<u>Name</u>	<u>In Attendance</u>	Yes - Y No - N
1. <u>Felandria Jackson</u>	Y	
2. <u>Joseph Page</u>	Y	
3. <u>Lafon Robinson</u>	Y	
4. <u>Marcus Anderson</u>	Y	
5. <u>Demetria Spratley</u>	Y	
6. <u>Michael (Mike) Perry</u>	Y	
7. <u>Cynthia Brown</u>	Y	
8. <u>Marvin Simpson</u>	Y	
9. <u>James (Jim) Beane</u>	Y	
10. <u>Calvin Vines</u>	Y	
11. <u>Darrell Manigo</u>	Y	
12. <u>Jack McClelland</u>	Y	
13. <u>Pamela Murry</u>	Y	
14. <u>Lori Freeman</u> (Zoom)	Y	
15. <u>Theodore (Teddy) Thomas</u>	Y	
16. <u>Norman (Wayne) Allen</u>	Y	
17. <u>Maurice Wallace</u>	Y	
18. <u>Lakiesha Lewis</u>	Y	
19. <u>Desiree Pettway</u>	Y	
20. <u>Terrence McCaskill</u>	Y	
21. <u>Teresa Wiggins</u>	Y	
22. <u>Wanetta Morgan Hooks</u>	Y	
23. <u>Troy West</u>	Y	
24. <u>Candace Brown</u>	Y	
25. <u>Shawn Wyche</u>	Y	
26. <u>Timothy (Tim) Farmer</u>	Y	
27. <u>Jeffrey Walker</u>	Y	

Total:	27	Present
	0	Absent
	0	Late



National Postal Mail Handlers Union-Local 305

Roll Call Vote

May 14, 2024

Motion: Branch President Troy West moved to accept the April 18, 2023, minutes with corrections.

Second: Branch President Wayne Allen

	<u>Name</u>	<u>Vote</u>	
1.	Felandria Jackson	Y	Yes – Y, No – X, Abstain - O
2.	Joseph Page	Y	
3.	Lafon Robinson	Y	
4.	Marcus Anderson	Y	
5.	Demetria Spratley	Y	
6.	Michael (Mike) Perry	Y	
7.	Cynthia Brown	Y	
8.	Marvin Simpson	Y	
9.	James (Jim) Beane	Y	
10.	Calvin Vines	Y	
11.	Darrell Manigo	Y	
12.	Jack McClelland	Y	
13.	Pamela Murry	Y	
14.	Lori Freeman (Zoom)	Y	
15.	Theodore (Teddy) Thomas	Y	
16.	Norman (Wayne) Allen	Y	
17.	Maurice Wallace	Y	
18.	Lakiesha Lewis	Y	
19.	Desiree Pettway	Y	
20.	Terrence McCaskill	Y	
21.	Teresa Wiggins	Y	
22.	Wanetta Morgan Hooks	Y	
23.	Troy West	Y	
24.	Candace Brown	Y	
25.	Shawn Wyche	Y	
26.	Timothy (Tim) Farmer	Y	
27.	Jeffrey Walker	Y	

Results: 27 Yes
 0 No
 0 Abstain

Motion Passes Unanimously



National Postal Mail Handlers Union-Local 305

Roll Call Vote

May 14, 2024

Motion: Branch President Wayne Allen moved to accept the April 19, 2023, minutes as written.

Second: Local Treasurer Lafon Robinson

<u>Name</u>	<u>Vote</u>	Yes – Y, No – X, Abstain - O
1. <u>Felandria Jackson</u>	<u>Y</u>	
2. <u>Joseph Page</u>	<u>Y</u>	
3. <u>Lafon Robinson</u>	<u>Y</u>	
4. <u>Marcus Anderson</u>	<u>Y</u>	
5. <u>Demetria Spratley</u>	<u>Y</u>	
6. <u>Michael (Mike) Perry</u>	<u>Y</u>	
7. <u>Cynthia Brown</u>	<u>Y</u>	
8. <u>Marvin Simpson</u>	<u>Y</u>	
9. <u>James (Jim) Beane</u>	<u>Y</u>	
10. <u>Calvin Vines</u>	<u>Y</u>	
11. <u>Darrell Manigo</u>	<u>Y</u>	
12. <u>Jack McClelland</u>	<u>Y</u>	
13. <u>Pamela Murry</u>	<u>Y</u>	
14. <u>Lori Freeman</u> (Zoom)		
15. <u>Theodore (Teddy) Thomas</u>	<u>Y</u>	
16. <u>Norman (Wayne) Allen</u>	<u>Y</u>	
17. <u>Maurice Wallace</u>	<u>Y</u>	
18. <u>Lakiesha Lewis</u>	<u>Y</u>	
19. <u>Desiree Pettway</u>	<u>Y</u>	
20. <u>Terrence McCaskill</u>	<u>Y</u>	
21. <u>Teresa Wiggins</u>	<u>Y</u>	
22. <u>Wanetta Morgan Hooks</u>	<u>Y</u>	
23. <u>Troy West</u>	<u>Y</u>	
24. <u>Candace Brown</u>	<u>Y</u>	
25. <u>Shawn Wyche</u>	<u>Y</u>	
26. <u>Timothy (Tim) Farmer</u>	<u>Y</u>	
27. <u>Jeffrey Walker</u>	<u>Y</u>	

Results: 26 Yes
 0 No
 0 Abstain

Motion Passes by Majority



National Postal Mail Handlers Union-Local 305

Roll Call Vote

May 14, 2024

Motion: *Branch President Troy West moved to accept the April 20, 2023, minutes as written.*

Second: *Branch President Wayne Allen*

<u>Name</u>	<u>Vote</u>	Yes – Y, No – X , Abstain - O
1. <u>Felandria Jackson</u>	Y	
2. <u>Joseph Page</u>	Y	
3. <u>Lafon Robinson</u>	Y	
4. <u>Marcus Anderson</u>	Y	
5. <u>Demetria Spratley</u>	Y	
6. <u>Michael (Mike) Perry</u>	Y	
7. <u>Cynthia Brown</u>	Y	
8. <u>Marvin Simpson</u>	Y	
9. <u>James (Jim) Beane</u>	Y	
10. <u>Calvin Vines</u>	Y	
11. <u>Darrell Manigo</u>	Y	
12. <u>Jack McClelland</u>	Y	
13. <u>Pamela Murry</u>	Y	
14. <u>Lori Freeman</u> (Zoom)		
15. <u>Theodore (Teddy) Thomas</u>	Y	
16. <u>Norman (Wayne) Allen</u>	Y	
17. <u>Maurice Wallace</u>	Y	
18. <u>Lakiesha Lewis</u>	Y	
19. <u>Desiree Pettway</u>	Y	
20. <u>Terrence McCaskill</u>	Y	
21. <u>Teresa Wiggins</u>	Y	
22. <u>Wanetta Morgan Hooks</u>	Y	
23. <u>Troy West</u>	Y	
24. <u>Candace Brown</u>	Y	
25. <u>Shawn Wyche</u>	Y	
26. <u>Timothy (Tim) Farmer</u>	Y	
27. <u>Jeffrey Walker</u>	Y	

Results: 26 Yes
 0 No
 0 Abstain

Motion Passes by Majority



National Postal Mail Handlers Union-Local 305

Roll Call Vote

May 14, 2024

Motion: Branch President Wayne Allen moved to accept the financial report.

Second: Branch President Troy West

<u>Name</u>	<u>Vote</u>	Yes – Y, No – X, Abstain - O
1. <u>Felandria Jackson</u>	<u>Y</u>	
2. <u>Joseph Page</u>	<u>Y</u>	
3. <u>Lafon Robinson</u>	<u>Y</u>	
4. <u>Marcus Anderson</u>	<u>Y</u>	
5. <u>Demetria Spratley</u>	<u>Y</u>	
6. <u>Michael (Mike) Perry</u>	<u>Y</u>	
7. <u>Cynthia Brown</u>	<u>Y</u>	
8. <u>Marvin Simpson</u>	<u>Y</u>	
9. <u>James (Jim) Beane</u>	<u>Y</u>	
10. <u>Calvin Vines</u>	<u>Y</u>	
11. <u>Darrell Manigo</u>	<u>Y</u>	
12. <u>Jack McClelland</u>	<u>Y</u>	
13. <u>Pamela Murry</u>	<u>Y</u>	
14. <u>Lori Freeman</u> (Zoom)	<u>Y</u>	
15. <u>Theodore (Teddy) Thomas</u>	<u>Y</u>	
16. <u>Norman (Wayne) Allen</u>	<u>Y</u>	
17. <u>Maurice Wallace</u>	<u>Y</u>	
18. <u>Lakiesha Lewis</u>	<u>Y</u>	
19. <u>Desiree Pettway</u>	<u>Y</u>	
20. <u>Terrence McCaskill</u>	<u>Y</u>	
21. <u>Teresa Wiggins</u>	<u>Y</u>	
22. <u>Wanetta Morgan Hooks</u>	<u>Y</u>	
23. <u>Troy West</u>	<u>Y</u>	
24. <u>Candace Brown</u>	<u>Y</u>	
25. <u>Shawn Wyche</u>	<u>Y</u>	
26. <u>Timothy (Tim) Farmer</u>	<u>Y</u>	
27. <u>Jeffrey Walker</u>	<u>Y</u>	

Results: 27 Yes
 0 No
 0 Abstain

Motion Passes Unanimously



National Postal Mail Handlers Union-Local 305

Roll Call Vote

May 14, 2024

Motion: *Branch President Wayne Allen moved to compensate Council Pay to any Council member who did not receive Council Pay due to them retroactive 2019.*

Second: *Branch President Troy West*

	<u>Name</u>	<u>Vote</u>	
1.	<u>Felandria Jackson</u>	Y	Yes – Y, No – X , Abstain - O
2.	<u>Joseph Page</u>	Y	
3.	<u>Lafon Robinson</u>	Y	
4.	<u>Marcus Anderson</u>	Y	
5.	<u>Demetria Spratley</u>	Y	
6.	<u>Michael (Mike) Perry</u>	Y	
7.	<u>Cynthia Brown</u>	Y	
8.	<u>Marvin Simpson</u>	Y	
9.	<u>James (Jim) Beane</u>	Y	
10.	<u>Calvin Vines</u>	Y	
11.	<u>Darrell Manigo</u>	Y	
12.	<u>Jack McClelland</u>	Y	
13.	<u>Pamela Murry</u>	Y	
14.	<u>Lori Freeman</u> (Zoom)	Y	
15.	<u>Theodore (Teddy) Thomas</u>	Y	
16.	<u>Norman (Wayne) Allen</u>	Y	
17.	<u>Maurice Wallace</u>	Y	
18.	<u>Lakiesha Lewis</u>	Y	
19.	<u>Desiree Pettway</u>	Y	
20.	<u>Terrence McCaskill</u>	Y	
21.	<u>Teresa Wiggins</u>	Y	
22.	<u>Wanetta Morgan Hooks</u>	Y	
23.	<u>Troy West</u>	Y	
24.	<u>Candace Brown</u>	Y	
25.	<u>Shawn Wyche</u>	Y	
26.	<u>Timothy (Tim) Farmer</u>	Y	
27.	<u>Jeffrey Walker</u>	Y	

Results: 27 Yes
 0 No
 0 Abstain

Motion Passes Unanimously



National Postal Mail Handlers Union-Local 305

Roll Call Vote

May 14, 2024

Motion: *Branch President Calvin Vines moved to add the language, “The ten (10) year continuous requirement will be set aside at the discretion of the Executive Board.” (Article II Section 10)*

Second: *Branch President Desiree Pettway*

	<u>Name</u>	<u>Vote</u>	
1.	<u>Felandria Jackson</u>	Y	Yes – Y, No – X , Abstain - O
2.	<u>Joseph Page</u>	Y	
3.	<u>Lafon Robinson</u>	Y	
4.	<u>Marcus Anderson</u>	Y	
5.	<u>Demetria Spratley</u>	Y	
6.	<u>Michael (Mike) Perry</u>	Y	
7.	<u>Cynthia Brown</u>	Y	
8.	<u>Marvin Simpson</u>	Y	
9.	<u>James (Jim) Beane</u>	Y	
10.	<u>Calvin Vines</u>	Y	
11.	<u>Darrell Manigo</u>	Y	
12.	<u>Jack McClelland</u>		
13.	<u>Pamela Murry</u>	Y	
14.	<u>Lori Freeman</u> (Zoom)		
15.	<u>Theodore (Teddy) Thomas</u>	O	
16.	<u>Norman (Wayne) Allen</u>	Y	
17.	<u>Maurice Wallace</u>	Y	
18.	<u>Lakiesha Lewis</u>	Y	
19.	<u>Desiree Pettway</u>	Y	
20.	<u>Terrence McCaskill</u>	Y	
21.	<u>Teresa Wiggins</u>	Y	
22.	<u>Wanetta Morgan Hooks</u>	Y	
23.	<u>Troy West</u>	Y	
24.	<u>Candace Brown</u>	Y	
25.	<u>Shawn Wyche</u>	Y	
26.	<u>Timothy (Tim) Farmer</u>	Y	
27.	<u>Jeffrey Walker</u>	O	

Results: 23 Yes
 0 No
 2 Abstain

Motion Passes by Majority



National Postal Mail Handlers Union-Local 305

Roll Call Vote

May 14, 2024

Friendly Amendment: DCSEBM Demetria Spratley made a friendly amendment to change the word “will” to “may”. (Friendly Amendment to the Article II Section 10 motion made by Branch President Calvin Vines)

Second: Branch President Calvin Vines

<u>Name</u>	<u>Vote</u>	Yes – Y, No – X, Abstain - O
1. <u>Felandria Jackson</u>	Y	
2. <u>Joseph Page</u>	Y	
3. <u>Lafon Robinson</u>	Y	
4. <u>Marcus Anderson</u>	Y	
5. <u>Demetria Spratley</u>	Y	
6. <u>Michael (Mike) Perry</u>	Y	
7. <u>Cynthia Brown</u>	Y	
8. <u>Marvin Simpson</u>	Y	
9. <u>James (Jim) Beane</u>	Y	
10. <u>Calvin Vines</u>	Y	
11. <u>Darrell Manigo</u>	Y	
12. <u>Jack McClelland</u>	Y	
13. <u>Pamela Murry</u>	Y	
14. <u>Lori Freeman</u> (Zoom)	Y	
15. <u>Theodore (Teddy) Thomas</u>	Y	
16. <u>Norman (Wayne) Allen</u>	Y	
17. <u>Maurice Wallace</u>	Y	
18. <u>Lakiesha Lewis</u>	Y	
19. <u>Desiree Pettway</u>	Y	
20. <u>Terrence McCaskill</u>	Y	
21. <u>Teresa Wiggins</u>	Y	
22. <u>Wanetta Morgan Hooks</u>	Y	
23. <u>Troy West</u>	Y	
24. <u>Candace Brown</u>	Y	
25. <u>Shawn Wyche</u>	Y	
26. <u>Timothy (Tim) Farmer</u>	Y	
27. <u>Jeffrey Walker</u>	Y	

Results: 27 Yes
 0 No
 0 Abstain

Friendly Amendment Passes Unanimously



National Postal Mail Handlers Union-Local 305

Roll Call Vote

May 14, 2024

Motion: Branch President Troy West moved to remove items 5 & 6 of Article III Section B from the By-Laws and add it to the S.O.P.

Second: Branch President Wayne Allen

<u>Name</u>	<u>Vote</u>	Yes – Y, No – X, Abstain - O
1. <u>Felandria Jackson</u>	Y	
2. <u>Joseph Page</u>	Y	
3. <u>Lafon Robinson</u>	Y	
4. <u>Marcus Anderson</u>	Y	
5. <u>Demetria Spratley</u>	Y	
6. <u>Michael (Mike) Perry</u>	Y	
7. <u>Cynthia Brown</u>	Y	
8. <u>Marvin Simpson</u>	Y	
9. <u>James (Jim) Beane</u>	Y	
10. <u>Calvin Vines</u>	Y	
11. <u>Darrell Manigo</u>	Y	
12. <u>Jack McClelland</u>	Y	
13. <u>Pamela Murry</u>	Y	
14. <u>Lori Freeman</u> (Zoom)	Y	
15. <u>Theodore (Teddy) Thomas</u>	Y	
16. <u>Norman (Wayne) Allen</u>	Y	
17. <u>Maurice Wallace</u>	Y	
18. <u>Lakiesha Lewis</u>	Y	
19. <u>Desiree Pettway</u>	Y	
20. <u>Terrence McCaskill</u>	Y	
21. <u>Teresa Wiggins</u>	Y	
22. <u>Wanetta Morgan Hooks</u>	Y	
23. <u>Troy West</u>	Y	
24. <u>Candace Brown</u>	Y	
25. <u>Shawn Wyche</u>	Y	
26. <u>Timothy (Tim) Farmer</u>	Y	
27. <u>Jeffrey Walker</u>	Y	

Results: 27 Yes
 0 No
 0 Abstain

Motion Passes Unanimously



National Postal Mail Handlers Union-Local 305

Roll Call Vote

May 14, 2024

Motion: Branch President Troy West moved to increase all salaries and compensation by 10%.

Second: Local Treasurer Lafon Robinson

Name	Vote	Yes – Y, No – X, Abstain - O
1. <u>Felandria Jackson</u>	Y	
2. <u>Joseph Page</u>	Y	
3. <u>Lafon Robinson</u>	Y	
4. <u>Marcus Anderson</u>	Y	
5. <u>Demetria Spratley</u>	Y	
6. <u>Michael (Mike) Perry</u>	Y	
7. <u>Cynthia Brown</u>	Y	
8. <u>Marvin Simpson</u>	O	
9. <u>James (Jim) Beane</u>	Y	
10. <u>Calvin Vines</u>	Y	
11. <u>Darrell Manigo</u>	Y	
12. <u>Jack McClelland</u>	Y	
13. <u>Pamela Murry</u>	Y	
14. <u>Lori Freeman</u> (Zoom)	Y	
15. <u>Theodore (Teddy) Thomas</u>	Y	
16. <u>Norman (Wayne) Allen</u>	Y	
17. <u>Maurice Wallace</u>	Y	
18. <u>Lakiesha Lewis</u>	Y	
19. <u>Desiree Pettway</u>	Y	
20. <u>Terrence McCaskill</u>	Y	
21. <u>Teresa Wiggins</u>	Y	
22. <u>Wanetta Morgan Hooks</u>	Y	
23. <u>Troy West</u>	Y	
24. <u>Candace Brown</u>	Y	
25. <u>Shawn Wyche</u>	Y	
26. <u>Timothy (Tim) Farmer</u>	Y	
27. <u>Jeffrey Walker</u>	Y	

Results: 26 Yes
 0 No
 1 Abstain

Motion Passes by Majority



National Postal Mail Handlers Union-Local 305

Roll Call Vote

May 14, 2024

Motion: *Local President Felandria Jackson moved to add the language, “except during a general election year” to the final sentence of Item A.*

Second: *Branch President Maurice Wallace*

<u>Name</u>	<u>Vote</u>	Yes – Y, No – X , Abstain - O
1. <u>Felandria Jackson</u>	Y	
2. <u>Joseph Page</u>	Y	
3. <u>Lafon Robinson</u>	Y	
4. <u>Marcus Anderson</u>	Y	
5. <u>Demetria Spratley</u>	O	
6. <u>Michael (Mike) Perry</u>	Y	
7. <u>Cynthia Brown</u>	O	
8. <u>Marvin Simpson</u>	Y	
9. <u>James (Jim) Beane</u>	Y	
10. <u>Calvin Vines</u>	Y	
11. <u>Darrell Manigo</u>	Y	
12. <u>Jack McClelland</u>	Y	
13. <u>Pamela Murry</u>	Y	
14. <u>Lori Freeman</u> (Zoom)	Y	
15. <u>Theodore (Teddy) Thomas</u>	O	
16. <u>Norman (Wayne) Allen</u>	Y	
17. <u>Maurice Wallace</u>	Y	
18. <u>Lakiesha Lewis</u>	Y	
19. <u>Desiree Pettway</u>	Y	
20. <u>Terrence McCaskill</u>	Y	
21. <u>Teresa Wiggins</u>	Y	
22. <u>Wanetta Morgan Hooks</u>	Y	
23. <u>Troy West</u>	Y	
24. <u>Candace Brown</u>	Y	
25. <u>Shawn Wyche</u>	Y	
26. <u>Timothy (Tim) Farmer</u>	Y	
27. <u>Jeffrey Walker</u>	Y	

Results: 24 Yes
 0 No
 3 Abstain

Motion Passes by Majority



National Postal Mail Handlers Union-Local 305

Roll Call Vote

May 14, 2024

Motion: Local Treasurer Lafon Robinson moved to include in Section 2 Article V the definition of family per the MOU page 164 of the 2022 National Agreement.

Second: Branch President Wayne Allen

<u>Name</u>	<u>Vote</u>	Yes – Y, No – X, Abstain - O
1. <u>Felandria Jackson</u>	Y	
2. <u>Joseph Page</u>	Y	
3. <u>Lafon Robinson</u>	Y	
4. <u>Marcus Anderson</u>	Y	
5. <u>Demetria Spratley</u>	Y	
6. <u>Michael (Mike) Perry</u>	Y	
7. <u>Cynthia Brown</u>	Y	
8. <u>Marvin Simpson</u>	Y	
9. <u>James (Jim) Beane</u>	Y	
10. <u>Calvin Vines</u>	Y	
11. <u>Darrell Manigo</u>	Y	
12. <u>Jack McClelland</u>	Y	
13. <u>Pamela Murry</u>	Y	
14. <u>Lori Freeman</u> (Zoom)	Y	
15. <u>Theodore (Teddy) Thomas</u>	Y	
16. <u>Norman (Wayne) Allen</u>	Y	
17. <u>Maurice Wallace</u>	Y	
18. <u>Lakiesha Lewis</u>	Y	
19. <u>Desiree Pettway</u>	Y	
20. <u>Terrence McCaskill</u>	Y	
21. <u>Teresa Wiggins</u>	Y	
22. <u>Wanetta Morgan Hooks</u>	Y	
23. <u>Troy West</u>	Y	
24. <u>Candace Brown</u>	Y	
25. <u>Shawn Wyche</u>	Y	
26. <u>Timothy (Tim) Farmer</u>	Y	
27. <u>Jeffrey Walker</u>	Y	

Results: 27 Yes
 0 No
 0 Abstain

Motion Passes Unanimously



National Postal Mail Handlers Union-Local 305

Roll Call Vote

May 14, 2024

Motion: Branch President Wayne Allen moved to accept the By-Laws with changes.

Second: Branch President Maurice Wallace

<u>Name</u>	<u>Vote</u>	Yes – Y, No – X , Abstain - O
1. <u>Felandria Jackson</u>	Y	
2. <u>Joseph Page</u>	Y	
3. <u>Lafon Robinson</u>	Y	
4. <u>Marcus Anderson</u>	Y	
5. <u>Demetria Spratley</u>	Y	
6. <u>Michael (Mike) Perry</u>	Y	
7. <u>Cynthia Brown</u>	Y	
8. <u>Marvin Simpson</u>	Y	
9. <u>James (Jim) Beane</u>	Y	
10. <u>Calvin Vines</u>	Y	
11. <u>Darrell Manigo</u>	Y	
12. <u>Jack McClelland</u>	Y	
13. <u>Pamela Murry</u>	Y	
14. <u>Lori Freeman</u> (Zoom)	Y	
15. <u>Theodore (Teddy) Thomas</u>	O	
16. <u>Norman (Wayne) Allen</u>	Y	
17. <u>Maurice Wallace</u>	Y	
18. <u>Lakiesha Lewis</u>	Y	
19. <u>Desiree Pettway</u>	Y	
20. <u>Terrence McCaskill</u>	Y	
21. <u>Teresa Wiggins</u>	Y	
22. <u>Wanetta Morgan Hooks</u>	Y	
23. <u>Troy West</u>	Y	
24. <u>Candace Brown</u>	Y	
25. <u>Shawn Wyche</u>	Y	
26. <u>Timothy (Tim) Farmer</u>	Y	
27. <u>Jeffrey Walker</u>	Y	

Results: 24 Yes
 0 No
 1 Abstain

Motion Passes by Majority