



National Postal Mail Handlers Union-Local 305

4907 Fitzhugh Avenue, Suite 100

Richmond, VA 23230-3533

Felandria A. Jackson, President

Lafon Robinson, Treasurer

Joseph Page
Vice President

Marcus Anderson
Recording Secretary

Cynthia Brown
North Carolina

Mike Perry
Maryland

Demetria Spratley
Washington, DC

Marvin Simpson
Virginia

James Beane
West Virginia

OFFICIAL MINUTES ***Executive Board Meeting*** ***January 17, 2025*** ***(Via Zoom)***

In Attendance:

Felandria Jackson -

Joseph Page -

Lafon Robinson -

Marcus Anderson-

Cynthia Brown -

Marvin Simpson -

Demetria Spratley -

Mike Perry -

James Beane -

Local President

Vice President

Treasurer

Recording Secretary

NCSEBM

VASEBM

DCSEBM

MDSEBM

WVSEBM

The Executive Board Meeting for NPMHU Local 305 was called to order by President Felandria Jackson at 12:03 p.m. The roll call was then conducted by Recording Secretary Marcus Anderson.

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SWEARING-IN

President Jackson notified the Board that the elected officials for Local 305 will be sworn in on February 5th, 2025 via Zoom around 1:00 p.m.

VACANCIES

The Executive Board discussed the Branch President vacancies forthcoming at the Linthicum IMF, Merrifield P&DC, and Easton P&DC. In accordance with Article 7 Section 4 of the Local 305 By-Laws, the following motions were made:

Motion: MDSEBM Mike Perry moved to appoint Jack McClelland to the position of Branch President at the Linthicum IMF. The motion was seconded by WVSEBM James Beane and moved forward by unanimous roll call vote.

Motion: VASEBM Marvin Simpson moved to nominate Candace Brown for the position of Branch President at the Merrifield, VA mail processing facility. The motion was seconded by DCSEBM Demetria Spratley and moved forward by majority vote. (motion and vote conducted via email January 23rd & 24th)

The vacancy at the Easton, MD facility has not been filled at this time.

OFFICE MANAGER COLA

President Jackson discussed the cost-of-living adjustments for office manager Mark Parker. As a result of this discussion the following motion was made:

Motion: President Jackson moved that office manager Mark Parker shall receive cost-of-living adjustments in concert with the Local 305 officers. The motion was seconded by WVSEBM James Beane and moved forward by unanimous roll call vote.

SHIRTS & WEBSITE

As part of revamping the L305.org website, President Jackson suggested that shirts be purchased for the taking of pictures at the next Council Meeting. The following motion was then made:

Motion: President Jackson moved to cover the cost of denim shirts for the Council. The motion was seconded by Treasurer Robinson and moved forward by unanimous roll call vote.

AROUND THE ROOM

President Jackson then went around to each member of the Board to hear any issues or concerns they may have.

With no further business on this date, President Jackson made a motion to adjourn the meeting. The motion was seconded by DCSEBM Demetria Spratley and moved forward unanimously. The Executive Board meeting of Local 305 was officially adjourned at 2:03 p.m.

Respectfully Submitted,



Marcus D. Anderson
Recording Secretary
NPMHU – Local 305