



National Postal Mail Handlers Union-Local 305

4907 Fitzhugh Avenue, Suite 100

Richmond, VA 23230-3533

Felandria A. Jackson, President

Lafon Robinson, Treasurer

Joseph Page
Vice President

Marcus Anderson
Recording Secretary

Cynthia Brown
North Carolina

Mike Perry
Maryland

Demetria Spratley
Washington, DC

Marvin Simpson
Virginia

Timothy Powers
West Virginia

OFFICIAL MINUTES Executive Board Meeting March 11, 2025

In Attendance:

Felandria Jackson -

Joseph Page -

Lafon Robinson -

Marcus Anderson-

Cynthia Brown -

Marvin Simpson -

Demetria Spratley -

Mike Perry -

Tim Powers -

Local President

Vice President

Treasurer

Recording Secretary

NCSEBM

VASEBM

DCSEBM

MDSEBM

WVSEBM

The Executive Board Meeting for NPMHU Local 305 was called to order by President Felandria Jackson at 10:00 a.m. The roll call was then conducted by Recording Secretary Marcus Anderson.

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INVOCATION

Invocation was delivered by Vice President Joseph Page.

L305 WEBSITE

A presentation was conducted by Garza Web Design to suggest ways to modernize the L305 website. The Board then discussed the needs of the website and how to increase user activity. The following motion was made:

Motion: *Vice President Page moved to approve all cost associated with the revamping and maintaining of the L305.org website by Garza Web Design. The motion was seconded by Treasurer Robinson and moved forward by unanimous roll call vote.*

REVIEW OF MINUTES

Local 305 Executive Board Meeting Minutes from December 5, 2024 & January 17, 2025, were provided for review and discussion. As a result of this review the following motions were made:

Motion: *President Jackson moved to accept the December 5th Executive Board Meeting Minutes as written. The motion was seconded by NCSEBM Cynthia Brown and moved forward by majority vote.*

Motion: *NCSEBM Cynthia Brown moved to accept the January 17th Executive Board Meeting Minutes as written. The motion was seconded by Recording Secretary Anderson and moved forward by majority vote.*

OLD BUSINESS

- **LABOR CHARGES:** Five (5) labor charges are pending from the field.
- **VACANCIES:** Branch President vacancies at the Linthicum IMF and Merrifield P&DC have been filled. MDSEBM Mike Perry and Vice President Page are handling any issues that arise out of the Easton, MD facility while that position awaits to be filled.
- **SHIRTS:** President Jackson notified the Board that the shirts ordered for the Council are in. The shirts will be distributed at the upcoming Council Meeting with pictures set to be taken on April 24th.

NEW BUISNESS

- **FIELD NEGOTIATIONS:** President Jackson updated the Board on field negotiations which took place February 2nd through 6th.
- **VEBA:** There was a meeting February 9th. The budget was set, and half of the allocated budget has been distributed for the upcoming L305 scholarship.
- **SAMLU:** The first SAMLU of 2025 is set to take place in New Orleans April 6th through 10th. (*Travel dates included*)
- **COUNCIL MEETING:** The annual Council Meeting is scheduled for April 23rd & 24th. The Executive Board will travel to Richmond on April 21st, while the rest of the Council are set to travel on April 22nd.
- **LEGISLATIVE CONFERENCE:** President Jackson notified the Board that the Legislative Committee is set to convene May 12-15, 2025. The following motion was then made:

Motion: *President Jackson moved to cover all cost associated with the Legislative Conference. The motion was seconded by DCSEBM Demetria Spratley and moved forward by unanimous roll call vote.*

- RPDC/S&DC(s): Updates on the RPDC(s) and S&DC(s) throughout the Local was given by President Jackson.
- PETITION: President Jackson shared with the Board a petition submitted from the field concerning the appointment of shop stewards. In accordance with Article IV Section 5. A11 of the ULUC, the Local President shall have the power to appoint, remove and supervise shop stewards.
- ELEVATOR REPAIR: The elevator at the Local Office is out of service due to needed repairs. As such the following motion was made:

Motion: *Treasurer Robinson moved to cover all cost of repairs to the elevator at the Local Office. The motion was seconded by MDSEBM Mike Perry and moved forward unanimously.*

CAD REPORT

Local Treasurer Lafon Robinson provided an overview of the CAD's activities from December 1, 2024, through February 28, 2025.

- PRE-HEARING PROCESS (60 DAY REVIEW): There has been no official meeting during this time.
- PRE-ARBITRATION MEETING(S): President Jackson and the Manager of Labor Relations for North Carolina have resolved multiple disciplinary cases in North Carolina.
- CONTRACT ATTACK TEAM (CAT TEAM): There has been no meeting of the CAT TEAM during this time.
- ARBITRATIONS: There was one arbitration hearing on January 13, 2025, in Maryland. Briefs were due on February 6, 2025, so a decision should be back soon. There are some tentative arbitration dates for May. Two (2) cases out of Charlotte, NC and one (1) out of Greensboro, NC.
- ARBITRATION AWARDS: There were no awards received during this time.
- TRAINING: Training was conducted on February 25th & 26th, 2025 with stewards from Charleston, WV and Raleigh, NC.

FINANCIAL REPORT

Treasurer Robinson provided the Board with copies of the Profit & Loss Balance Sheets, and Bank Statements from the General Fund and VEBA Trust accounts from December 1, 2024 – February 28, 2025, for review and discussion. A line-by-line accounts review, and explanation was then conducted by Treasurer Robinson. As a result of this review and discussion the following motion was made:

Motion: *Vice President Page moved to accept the financial report. The motion was seconded by Recording Secretary Anderson and moved forward by majority vote.*

STATE REPRESENTATIVES REPORT

General reports and concerns were then provided by each State Representative for their individual installations.

With no further business on this date, President Jackson made a motion to adjourn the meeting. The motion was seconded by DCSEBM Demetria Spratley and moved forward unanimously. The Executive Board meeting of Local 305 was officially adjourned at 4:01 p.m.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'M. Anderson', with a stylized flourish at the end.

Marcus D. Anderson

Recording Secretary

NPMHU – Local 305