



# ***National Postal Mail Handlers Union-Local 305***

4907 Fitzhugh Avenue, Suite 100

Richmond, VA 23230-3533

***Felandria A. Jackson, President***

***Lafon Robinson, Treasurer***

Joseph Page  
*Vice President*

Marcus Anderson  
*Recording Secretary*

Cynthia Brown  
*North Carolina*

Mike Perry  
*Maryland*

Demetria Spratley  
*Washington, DC*

Marvin Simpson  
*Virginia*

Tim Powers  
*West Virginia*

## ***OFFICIAL MINUTES Executive Board Meeting June 9, 2025***

### **In Attendance:**

**Felandria Jackson -**

**Joseph Page -**

**Lafon Robinson -**

**Marcus Anderson-**

**Cynthia Brown -**

**Marvin Simpson -**

**Demetria Spratley -**

**Mike Perry -**

**Tim Powers -**

**Local President**

**Vice President**

**Treasurer**

**Recording Secretary**

**NCSEBM**

**VASEBM**

**DCSEBM**

**MDSEBM**

**WVSEBM**

The Executive Board Meeting for NPMHU Local 305 was called to order by President Felandria Jackson at 9:58 a.m. The roll call was then conducted by Recording Secretary Marcus Anderson.

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## **INVOCATION**

Invocation was delivered by Vice President Joseph Page.

## **L305 WEBSITE**

Garza Web Design presented a prototype of the revamped L305 website. The Board discussed the needs and functionality of the website. A few updates are still needed before its official launch.

## **REVIEW OF MINUTES**

Local 305 Executive Board Meeting Minutes from March 11, 2025 & April 22, 2025, were provided for review and discussion. As a result of this review the following motions were made:

**Motion:** *DCSEBM Demetria Spratley moved to accept the March 11th Executive Board Meeting Minutes as written. The motion was seconded by Local Treasurer Lafon Robinson and moved forward unanimously.*

**Motion:** *Local President Felandria Jackson moved to accept the April 22nd Executive Board Meeting Minutes as written. The motion was seconded by Vice President Joseph Page and moved forward unanimously.*

## **NEW BUSINESS**

- **ANNUAL MEMBERSHIP APPRECIATION:** The June 1<sup>st</sup> cut-off date for Annual Membership Appreciation approval by the Local President has passed. In accordance with the By-Laws, the Local Office is to provide door prizes for facilities hosting a membership appreciation. As such, the following motion was made:

**Motion:** *Local Treasurer Lafon Robinson moved to allocate up to \$500 for door prizes for the 2025 Annual Membership Appreciations. The motion was seconded by Recording Secretary Marcus Anderson and moved forward unanimously.*

- **LABOR CHARGES:** There are currently seven (7) labor charges pending from the field.
- **SCHOLARSHIP:** President Jackson notified the Board that currently no applications have been received for the Local 305 Scholarship. Discussion was held on ways to get more participation.
- **OFFICE SPACE:** The office space formerly being rented by George Kokorelis at the Local 305 building has become vacant with his retirement. Decisions are being made on the most efficient ways to rent out the available spaces.
- **PRE-ARBS:** President Jackson is awaiting dates to conduct pre-arbs in West Virginia. June 16 & 17 President Jackson is set to discuss pre-arbs for North Carolina. VASEBM Marvin Simpson is tentatively scheduled to meet on cases out of Virginia.
- **TEMPLATE:** With the recent uptick of abusive supervisors, President Jackson proposed creating a zero-tolerance grievance template for Branch Presidents and Stewards to file directly to Step 2 under Article 14 of the National Agreement.
- **SAMLU:** The next SAMLU is set for Washington D.C., August 10<sup>th</sup> – 14<sup>th</sup>. Local 305 is hosting the event.

- MHBP: The MHBP Seminar is set for October 9<sup>th</sup> – 12<sup>th</sup> in Phoenix, Arizona.

### **FINANCIAL REPORT**

Treasurer Robinson provided the Board with copies of the Profit & Loss Balance Sheets, and Bank Statements from the General Fund and VEBA Trust accounts from March 1, 2025 – May 31, 2025, for review and discussion. A line-by-line accounts review, and explanation was then conducted by Treasurer Robinson. As a result of this review and discussion the following motions was made:

**Motion:** *Recording Secretary Marcus Anderson moved to accept the financial report. The motion was seconded by DCSEBM Demetria Spratley and moved forward unanimously.*

### **AROUND THE ROOM**

President Jackson then went around to each member of the Board to hear any issues or concerns they may have.

*With no further business on this date, Local President Felandria Jackson made a motion to adjourn the meeting. The motion was seconded by Recording Secretary Marcus Anderson and moved forward unanimously. The Executive Board meeting of Local 305 was officially adjourned at 2:52 p.m.*

*Respectfully Submitted,*



**Marcus D. Anderson**  
Recording Secretary  
NPMHU – Local 305