

Mail Handlers (RSC M) Schedule
 Full-Time Annual Basic Rates
 Effective September 01, 2018 (PP 19-2018)

RSC M (NPMHU)*

M	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
4	38,178	42,815	48,649	51,408	55,467	55,792	56,126	56,449	56,782	57,109	57,445	57,768	58,101	58,429	58,759	59,085	59,417
5	39,816	44,459	50,692	53,524	56,264	56,619	56,978	57,322	57,681	58,039	58,391	58,743	59,094	59,452	59,809	60,157	60,511
6		46,204	52,859	54,323	57,126	57,509	57,897	58,280	58,666	59,054	59,433	59,819	60,207	60,590	60,974	61,355	61,744

Part-Time Flexible Employees - Hourly Basic Rates

4	19.09	21.41	24.32	25.70	27.73	27.90	28.06	28.22	28.39	28.55	28.72	28.88	29.05	29.21	29.38	29.54	29.71
5	19.91	22.23	25.35	26.76	28.13	28.31	28.49	28.66	28.84	29.02	29.20	29.37	29.55	29.73	29.90	30.08	30.26
6		23.10	26.43	27.16	28.56	28.75	28.95	29.14	29.33	29.53	29.72	29.91	30.10	30.30	30.49	30.68	30.87

Part-Time Regular Employees - Hourly Basic Rates

4	18.35	20.58	23.39	24.72	26.67	26.82	26.98	27.14	27.30	27.46	27.62	27.77	27.93	28.09	28.25	28.41	28.57
5	19.14	21.37	24.37	25.73	27.05	27.22	27.39	27.56	27.73	27.90	28.07	28.24	28.41	28.58	28.75	28.92	29.09
6		22.21	25.41	26.12	27.46	27.65	27.84	28.02	28.20	28.39	28.57	28.76	28.95	29.13	29.31	29.50	29.68

Step Increase Waiting Periods (In Weeks)

Steps (From-To)	AA-A	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P
Grades 4 - 5	88	88	88	44	44	44	44	44	44	44	34	34	26	26	24	24
Grade 6		96	96	44	44	44	44	44	44	44	34	34	26	26	24	24

NOTE: This schedule reflects a \$645 cost of living adjustment effective September 01, 2018 (PP 19-2018).

*Salary Schedule for career employees with a career appointment date prior to February 15, 2013.

*****Schedule 2*****

Mail Handlers (RSC M) Schedule

Full-Time Annual Basic Rates

Effective September 01, 2018 (PP 19-2018)

RSC M7 (NPMHU)*

M	BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
4	34,125	35,614	37,100	38,589	40,075	41,565	43,053	44,541	46,028	47,516	49,002	50,489	51,977	53,466	54,953	56,441	57,929	59,417
5	35,637	37,101	38,563	40,028	41,490	42,954	44,417	45,881	47,342	48,807	50,268	51,733	53,195	54,659	56,123	57,586	59,048	60,511

Part-Time Flexible Employees - Hourly Basic Rates

4	17.06	17.81	18.55	19.29	20.04	20.78	21.53	22.27	23.01	23.76	24.50	25.24	25.99	26.73	27.48	28.22	28.96	29.71
5	17.82	18.55	19.28	20.01	20.75	21.48	22.21	22.94	23.67	24.40	25.13	25.87	26.60	27.33	28.06	28.79	29.52	30.26

Part-Time Regular Employees - Hourly Basic Rates

4	16.41	17.12	17.84	18.55	19.27	19.98	20.70	21.41	22.13	22.84	23.56	24.27	24.99	25.70	26.42	27.14	27.85	28.57
5	17.13	17.84	18.54	19.24	19.95	20.65	21.35	22.06	22.76	23.46	24.17	24.87	25.57	26.28	26.98	27.69	28.39	29.09

Step Increase Waiting Periods (In Weeks)

Steps (From-To)	BB-AA	AA-A	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P
Grades 4 - 5	52	52	52	52	52	52	52	52	52	52	52	52	52	52	52	52	

NOTE: This schedule reflects a \$645 cost of living adjustment effective September 01, 2018 (PP 19-2018).

*Salary Schedule for career employees with a career appointment date on or after to February 15, 2013.

National Postal Mail Handlers Union (NPMHU)

Mail Handler Assistant (MHA) Schedule

Hourly Rates

Effective May 26, 2018 (PP 12-2018)

RSC M4 (NPMHU)

MHA Grade	A
4	15.66
5	16.50

NOTE: This schedule reflects a \$0.20 general increase effective May 26, 2018 (PP 12-2018).

COLA's do not apply to MHA's.